

**BINH DINH MINERALS  
JOINT STOCK COMPANY**

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**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom - Happiness**

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No.: 16 /CBTT-BMC

Bình Định, May 09, 2025

## **INFORMATION DISCLOSURE**

**To: Ho Chi Minh City Stock Exchange.**

1. Name of the organization: **BINH DINH MINERALS JOINT STOCK COMPANY**

- Stock code: *BMC*

- Address: *11 Ha Huy Tap Street, Quy Nhon City, Binh Dinh Province, Vietnam*

- Telephone: 0256.2240.025      Fax: Not available

- E-mail: *bimico@bimico.vn*

2. Contents of the disclosed information:

*The Resolution and Minutes of the 2025 second Annual General Meeting of Shareholders of Binh Dinh Minerals Joint Stock Company.*

3. This information was disclosed on the Company's website on May 09, 2025, at the following link: <http://bimico.vn/>

We hereby certify that the information disclosed above is true and we take full responsibility before the law for the contents of the disclosed information.

**Attached documents:**

Resolution of the Annual General Meeting of Shareholders No.10/NQ-ĐHĐCĐ-BMC dated May 09, 2025.

Minutes of the Annual General Meeting of Shareholders dated May 09, 2025.

**Legal Representative  
GENERAL DIRECTORS**



**TRAN HO TOAI NGUYEN**

No: 10/NQ-DHDCCD-BMC

*Quy Nhon, May 09, 2025*

**RESOLUTION**  
**ANNUAL GENERAL MEETING OF SHAREHOLDERS ANNUAL 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
  - Pursuant to the Law on Securities dated November 26, 2019;
  - Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;
  - Pursuant to the list of shareholders of Binh Dinh Minerals Joint Stock Company as of March 11, 2025 and the voting results at the Annual General Meeting second of Shareholders in May 09, 2025;
- The 2025 Annual General Meeting of Shareholders of Binh Dinh Minerals Joint Stock Company has agreed to pass and resolve as follows:

**RESOLUTION**

**Article 1:**

1/ Approval of the 2024 Financial Statements.

2/ Approval of the 2024 profit distribution plan, dividend payment, and fund allocation for 2024, as follows:

- Profit after tax in 2024:	25,541,438,834	VND
Profit after tax is distributed as follows:		
+ Fund for dividend payment in 2024 (13%)	16,110,419,000	VND
+ Reward and welfare funds	3,523,671,169	VND
+ Bonus fund for the Board of Management (1%)	255,414,388	VND
+ Local support (2%)	510,828,777	VND
+ Investment and development fund	5,141,105,500	VND
- Dividend payment per share	1,300	VND
- Dividend yield	13%	

3/ Approval of the business directions and tasks for 2025, in which the main targets are:

- Total revenue: 137,000 million VND.
- Profit before tax: 18,750 million VND.
- Profit after tax: 15,000 million VND.
- Capital construction investment: 11,066 million VND.
- Dividends: 9%.

4/ Approval of the total remuneration for the Board of Directors and the Board of Supervisors for 2025 as: 576,000,000 VND.

5/ Approval of the total salary fund for the entire Company in 2025:

- The total salary fund for the entire Company in 2025 (including the General Director's salary fund) is equal to 60% of total revenue minus total expenses excluding salaries.

- The General Director's salary is calculated and paid according to the regulations in the Company's internal management regulations.

6/ Approval of the bonus fund for the Board of Management in 2025.

The bonus fund for the Management Board is calculated as 1% of the Profit after tax in 2025.

7/ Approval of authorizing the Board of Directors to allocate financial support to the local community in 2025, with an expenditure of 2% of profit after tax.

8/ Approval of the selection and appointment of Southern Auditing & Accounting Financial Consulting Services Company Limited (AASCS) as the independent audit firm for the fiscal year 2025.

In case the parties cannot reach an agreement, authorize the Board of Directors to select another audit organization in accordance with the law.

**Article 2:** This Resolution has been approved by the Annual General Meeting of Shareholders 2025 with a 100% vote, effective from May 09, 2025 and applied for the fiscal year 2025.

The Board of Directors and the Board of Management of Binh Dinh Minerals Joint Stock Company are responsible for implementing this Resolution.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Le Trung Hau

**THE SOCIALIST REPUBLIC OF VIETNAM**

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**MEETING MINUTES**

**2025 ANNUAL GENERAL MEETING OF SHAREHOLDERS  
BINH DINH MINERALS JOINT STOCK COMPANY**

Today, at 07:00 AM on May 09, 2025, at the Conference Hall of Thang Loi Guest House, No. 03 Tran Phu Street, Quy Nhon City, Binh Dinh Province, the 2025 second Annual General Meeting of Shareholders of Binh Dinh Minerals Joint Stock Company was held.

The agenda included the following contents:

1. Welcoming delegates and shareholders attending the Meeting.

2. Reporting the results of the verification of shareholder eligibility: 88 shareholders, holding and representing 5.139.555 shares, accounting for 41,47% of the total voting shares — meeting the conditions for the Meeting second to be conducted in accordance with regulations.

3. Approval of the nominated list for the Presidium, Secretariat, and Vote Counting Committee:

**Presidium:**

- |                           |                                       |
|---------------------------|---------------------------------------|
| - Mr. Le Trung Hau        | - Chairman of the Board of Directors. |
| - Mr. Cao Thai Dinh       | - Member of the Board of Directors.   |
| - Mr. Tran Ho Toai Nguyen | - Member of the Board of Directors,   |
| General Director.         |                                       |

**Secretariat:**

- Mr. Tran Hung.
- Mr. Pham Ngoc But

**Vote Counting Committee:**

- |                           |                          |
|---------------------------|--------------------------|
| - Mr. Ho Trong Duc        | - Head of the Committee. |
| - Mr. Vo Van Tiem         | - Member.                |
| - Mr. Cao Van Vien        | - Member.                |
| - Mr. Tran Quoc Ba        | - Member.                |
| - Mrs. Pham Thi Ngoc Hanh | - Member.                |
| - Mrs. Bui Le Kim Anh     | - Member.                |

*The General Meeting unanimously approved the list of the above personnel.*



4. Mr. Le Trung Hau, Chairman of the Board of Directors, on behalf of the Presidium, presented the Meeting agenda. *The General Meeting unanimously approved the agenda.*

5. Mr. Tran Ho Toai Nguyen, Member of the Board of Directors and General Director, on behalf of the Presidium, presented the report on the Company's business performance in 2024 and the business orientation and tasks for 2025.

6. Mr. Cao Thai Dinh, Member of the Board of Directors, on behalf of the Presidium, presented the report on the activities of the independent member of the Board of Directors in 2024.

7. Mrs. Nguyen Ho Tuong Vy, Head of the Board of Supervisors, on behalf of the Board of Supervisors, presented the report on the review of the Company's operations and business results in 2024.

8. Mr. Tran Canh Thinh, Member of the Board of Directors and Deputy General Director, submitted to the General Meeting the following proposals:

- + Proposal from the Board of Directors on the 2024 financial statements, profit distribution plan, dividend payment, and appropriation to funds for 2024.

- + Proposal from the Board of Directors on the total remuneration for the Board of Directors and the Board of Supervisors in 2025.

- + Proposal from the Board of Directors on the Company's salary fund for 2025.

- + Proposal from the Board of Directors on the bonus for the Board of Management in 2025.

- + Proposal from the Board of Directors on the financial support allocation for local communities in 2025.

9. Ms. Nguyen Ho Tuong Vy, Head of the Board of Supervisors, submitted to the General Meeting the Proposal from the Board of Supervisors on the approval and appointment of Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS) as the independent auditing firm for the fiscal year 2025.

10. Mr. Le Trung Hau, Chairman of the Board of Directors, on behalf of the Presidium, guided the General Meeting in its discussion

11. Mr. Le Trung Hau, Chairman of the Board of Directors, on behalf of the Presidium, guided the General Meeting in voting on the issues presented in the agenda:

+ Approval of the proposal from the Board of Directors regarding the 2024 financial statements, the 2024 profit distribution plan, dividend payment, and allocation of funds:

- Total number of voting card: 5.139.555 votes.
- Number of votes approving: 5.139.555 votes, accounting for: 100 %
- Number of votes disapproving: .....0..... votes.
- Number of abstentions: : .....0..... votes.

+ Approval of the proposal from the Board of Directors regarding the business orientation and tasks for 2025:

- Total number of voting card: 5.139.555 votes.
- Number of votes approving: 5.139.555 votes, accounting for: 100 %
- Number of votes disapproving: : .....0..... votes.
- Number of abstentions: : .....0..... votes.

+ Approval of the proposal from the Board of Directors regarding the total remuneration for the Board of Directors and the Board of Supervisors in 2025:

- Total number of voting card: 5.139.555 votes.
- Number of votes approving: 5.139.555 votes, accounting for: 100 %
- Number of votes disapproving: : .....0..... votes.
- Number of abstentions: : .....0..... votes.

+ Approval of the proposal from the Board of Directors regarding the Company's salary fund for 2025:

- Total number of voting card: 5.139.555 votes.
- Number of votes approving: 5.139.555 votes, accounting for: 100 %
- Number of votes disapproving: : .....0..... votes.
- Number of abstentions: : .....0..... votes.

+ Approval of the proposal from the Board of Directors regarding the bonus for the Board of Management in 2025:

- Total number of voting card: 5.139.555 votes.
- Number of votes approving: 5.139.555 votes, accounting for: 100 %
- Number of votes disapproving: : .....0..... votes.
- Number of abstentions: : .....0..... votes.



+ Approval of the proposal from the Board of Directors regarding financial support for local communities in 2025:

- Total number of voting card: 5.139.555 votes.
- Number of votes approving: 5.139.555 votes, accounting for: 100 %
- Number of votes disapproving: :.....0..... votes.
- Number of abstentions: :.....0..... votes.

+ Approval of the proposal from the Board of Supervisors regarding the approval and appointment of Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS) as the independent auditing firm for the fiscal year 2025:

- Total number of voting card: 5.139.555 votes.
- Number of votes approving: 5.139.555 votes, accounting for: 100 %
- Number of votes disapproving: :.....0..... votes.
- Number of abstentions: :.....0..... votes.

12. The representative of the Secretariat, Mr. Pham Ngoc But, read the Draft Resolution of the 2025 Annual General Meeting of Shareholders.

13. The General Meeting voted to approve the Resolution of the Meeting:

- Total number of voting card: 5.139.555 votes.
- Number of votes approving: 5.139.555 votes, accounting for: 100 %
- Number of votes disapproving: :.....0..... votes.
- Number of abstentions: :.....0..... votes.

The full text of the Minutes was presented by the representative of the Secretariat and approved by the General Meeting of Shareholders before the closing of the meeting.

The Meeting was adjourned at 11:00 AM on May 09, 2025.

ON BEHALF OF THE SECRETARIAT



Pham Ngoc But

ON BEHALF OF THE PRESIDIUM  
CHAIRMAN



Le Trung Hau

*Quy Nhon, March 18, 2025*

## **SUBMISSION OF THE BOARD OF DIRECTORS**

### **Regarding the 2024 Financial Statements & profit distribution plan for 2024.**

#### **1. Financial Statements of 2024:**

- Pursuant to the 2024 financial statements audited by Southern Auditing and Accounting Financial Consulting Services Co., Ltd.;

- Pursuant to the report of the Board of Supervisors of Binh Dinh Minerals Joint Stock Company on the review of the operational and business performance report for 2024;

The Board of Directors submits to the General Meeting the summarized 2024 Financial Statements of the Company as follows:

	<b>ASSETS</b>	<b>Code</b>	<b>Closing balance</b>	<b>Opening balance</b>
<b>I</b>	<b>CURRENT ASSETS</b>	<b>100</b>	<b>211,050,541,521</b>	<b>201,398,044,182</b>
1	Cash and cash equivalents	110	45,356,517,032	45,739,704,446
2	Short-term financial investments	120	35,000,000,000	43,000,000,000
3	Short-term receivables	130	12,744,913,029	17,600,930,807
4	Inventories	140	97,307,014,845	77,100,769,856
5	Other current asset	150	20,642,096,615	17,956,639,073
<b>II</b>	<b>NON-CURRENT ASSETS</b>	<b>200</b>	<b>45,984,622,512</b>	<b>49,378,695,454</b>
1	Long-term receivables	210	7,928,423,500	7,928,423,500
2	Fixed assets	220	24,886,798,865	27,985,039,470
3	Long-term construction in progress	240		48,976,852
4	Other non-current assets	260	13,169,400,147	13,416,255,632
	<b>TOTAL ASSETS</b>	<b>270</b>	<b>257,035,164,033</b>	<b>250,776,739,636</b>

	<b>RESOURCES</b>			
<b>III</b>	<b>LIABILITIES</b>	<b>300</b>	<b>20,246,329,163</b>	<b>22,467,234,052</b>
1	Current liabilities	310	20,246,329,163	22,467,234,052
2	Non-current liabilities	330		
<b>IV</b>	<b>EQUITY</b>	<b>400</b>	<b>236,788,834,870</b>	<b>228,309,505,584</b>
1	Owners' equity	410	<b>236,788,834,870</b>	<b>228,309,505,584</b>
	- Contributed capital	411	123,926,300,000	123,926,300,000
	- Capital surplus	412	19,391,000,000	19,391,000,000
	- Investment and development fund	418	67,930,096,036	58,790,260,496
	- Undistributed profit after tax	420	25,541,438,834	26,201,945,088
	<b>TOTAL RESOURCES</b>	<b>440</b>	<b>257,035,164,033</b>	<b>250,776,739,636</b>

## 2. Remuneration of the Board of Directors and the Board of Supervisors:

### 2.1- Board of Directors:

+ Mr. Le Trung Hau	Chairman of the Board of Directors	VND	96,000,000
+ Mr. Tran Ho Toai Nguyen	Member of the Board of Directors	"	76,800,000
+ Mr. Tran Canh Thinh	Member of the Board of Directors	"	76,800,000
+ Mr. Cao Thai Dinh	Member of the Board of Directors	"	76,800,000
+ Mr. Huynh Ngoc Bich	Member of the Board of Directors	"	76,800,000
<b>Total</b>		<b>"</b>	<b>403,200,000</b>

### 2.2- Board of Supervisors:

+ Mrs. Nguyen Ho Tuong Vy	Head of the Board of Supervisors	VND	76,800,000
+ Mrs. Dinh Thi Thu Huong	Member of the Board of Supervisors	"	48,000,000
+ Mrs. Nguyen Thi Hai Vi	Member of the Board of Supervisors	"	48,000,000
<b>Total</b>		<b>"</b>	<b>172,800,000</b>

## 3. Salary of the Company's managers:

Name	Title	Unit	Salary
+ Mr. Tran Ho Toai Nguyen	General Director	VND	648,819,300
+ Mr. Tran Canh Thinh	Deputy General Director	"	691,977,800
+ Mr. Huynh Ngoc Bich	Chief Accountant	"	669,532,700
+ Mr. Ho Trong Duc	Head of General Department	"	528,050,600
+ Mr. Cao Van Vien	Head of Technical Department	"	402,040,600
+ Mr. Tran Hung	Director of Nam De Gi Mineral Company	"	425,413,200
+ Mr. Vo Van Tiem	Director of Binh Dinh Titan Slag Factory	"	537,146,000
<b>Total</b>			<b>3,902,980,200</b>

## 4. Profit Distribution Plan:

- Pursuant to the audited 2024 Financial Statements;
- Pursuant to Article 27 - Powers & Duties of the Board of Directors; Article 47 - Profit Distribution in the Charter of Binh Dinh Minerals Joint Stock Company, the Board of

Indicator	Unit	Value
- Total retained earnings 2024	"	25,541,438,834
Net profit is distributed as follows:	"	
+ 2024 Dividend Payment Fund (13%)	"	16,110,419,000
+ Reward and welfare funds	"	3,523,671,169
+ Board of Management reward fund (1%)	"	255,414,388
+ Local support (2%)	"	510,828,777
+ Investment and development fund	"	5,141,105,500
- Dividend payment per share	"	1,300
- Dividend yield		13%

Respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN



Le Trung Hau

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Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF DIRECTORS**  
**Regarding the total remuneration for the Board of Directors and the Board of Supervisors in 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

In 2024, the total remuneration for the Board of Directors and the Board of Supervisors was approved by the General Meeting of Shareholders at VND 576,000,000.

Based on the 2024 performance results and the 2025 business plan, and in order to facilitate and ensure flexibility in the accounting of production costs, the Board of Directors proposes the total remuneration for the Board of Directors and the Board of Supervisors for 2025 to remain at VND 576,000,000.

The above is the proposal of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for comments and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

CHAIRMAN  
  
Le Trung Hau

Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF DIRECTORS**  
**Regarding the Company's salary fund for 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;
- Pursuant to the business direction and operational plan for 2025;

The Board of Directors submits to the General Meeting of Shareholders for approval the salary fund for the General Director and employees of the Company in 2025 as follows:

The salary coefficient for 2024, as approved by the 2024 Annual General Meeting of Shareholders, was 56% of total revenue minus total expenses excluding salaries.

In 2025, the market and product prices are expected to show no significant improvement, while production costs are likely to increase. Business results for 2025 are therefore projected to remain modest. In order to stabilize employee income in 2025 while ensuring a balance of interests between shareholders and employees, the Board of Directors proposes the following salary coefficient for 2025:

- The total salary fund of the Company in 2025 (including the General Director's salary fund) shall be calculated as 60% of total revenue minus total expenses excluding salaries.

- The salary of the General Director shall be calculated and paid in accordance with the internal management regulations of Binh Dinh Minerals Joint Stock Company.

The above is the proposal of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

CHAIRMAN  
  
Le Trung Hau

Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF DIRECTORS**  
**Regarding the bonus for the Board of Management in 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

The assessment of the Board of Management's ability to promptly grasp the Company's actual situation and operational efficiency, in order to help leverage positive factors, address shortcomings, achieve business goals and plans, and enhance operational effectiveness and competitiveness, while also contributing to the improvement of the Company's charter and internal regulations, is essential and should be conducted regularly.

To promote a sense of responsibility in business management and to encourage the Board of Management to operate more effectively, the Board of Directors submits to the General Meeting for consideration and approval the annual bonus allocation for the Board of Management. For the year 2025, the Board of Directors proposes a bonus fund equivalent to 1% of the profit after tax.

The above is the proposal of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

CHAIRMAN  
  
*Le Trung Hau*  
**Le Trung Hau**

Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF DIRECTORS**  
**Regarding the authorization for the Board of Directors to allocate financial support to local communities in 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

In the course of its production and business activities, the Company frequently conducts mining and processing operations in remote and disadvantaged areas with challenging socio-economic conditions. Therefore, based on the financial situation, the Company allocates an annual financial support to the local communities where the Company's mining and processing facilities are located. This demonstrates the Company's responsibility toward the localities rich in mineral resources in terms of infrastructure development and contributing to the improvement of the local population's living standards.

In order to enable the Company to fulfill its responsibility to the local communities where it operates, as well as to foster consensus and support from local authorities and residents in cooperating with the Company to ensure favorable production conditions, the Board of Directors of Binh Dinh Minerals Joint Stock Company hereby submits to the General Meeting for approval the authorization for the Board of Directors to allocate financial support to local communities in 2025. This financial support shall be based on the Company's business performance in 2025, with the support amount set at 2% of the profit after tax .

The above is the proposal of the Board of Directors, respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF DIRECTORS**

CHAIRMAN



**Le Trung Hau**

Quy Nhon, March 18, 2025

**PROPOSAL FROM THE BOARD OF SUPERVISORS**  
**Regarding the approval and appointment of the Independent Auditing Firm**  
**for 2025**

- Pursuant to the Law on Enterprises dated June 17, 2020;
- Pursuant to the Law on Securities dated November 26, 2019;
- Pursuant to the Charter of Binh Dinh Minerals Joint Stock Company;

According to regulations, the Company's annual financial statements must be audited by an independent auditing firm before being submitted to the General Meeting of Shareholders, reported to relevant authorities, and disclosed to the public.

To ensure convenience and proactivity in the auditing process, the Board of Supervisors submits to the General Meeting for approval and decision the selection of Southern Auditing and Accounting Financial Consulting Services Co., Ltd. (AASCS) — a legally operating independent auditing firm in Vietnam, approved by the State Securities Commission to audit, review financial statements, financial information, and other reports of public interest entities in the securities sector — as the independent auditor for the Company's fiscal year 2025. In case the parties fail to reach an agreement, the Board of Directors shall be authorized to select another auditing firm in accordance with applicable laws.

The above is the proposal of the Board of Supervisors, respectfully submitted to the General Meeting of Shareholders for consideration and approval as a basis for implementation.

**ON BEHALF OF THE BOARD OF SUPERVISORS**

HEAD OF THE BOARD



Nguyễn Ho Tuong Vy